WATTSBURG AREA SCHOOL DISTRICT BOARD OF EDUCATION

September 21, 2020

The Wattsburg Area School District Board of Education held their Regular Board meeting via Zoom Virtual Meeting Platform. President Andy Pushchak called the meeting to order at 7:00 p.m. He announced that any citizens wishing to address the Board this evening, to please use the Question and Answer feature. He also announced the Board met in executive session on September 14th following the work session to discuss a negotiations matter involving the WEA regarding the Cyber MOA and the FFCRA paid leave. After the conclusion of the executive session no further business was conducted.

The Pledge of Allegiance was recited.

Mr. Jeremy Bloeser, Mrs. Amanda Farrell, Mrs. Nicole Lee, Mr. Shawn Matson, Mr. Josh Paris, Mrs. Julie Pikiewicz, Mrs. Tara Pound, Mr. Marty Pushchak and Dr. Andy Pushchak attended. Mr. Kenneth Berlin, Superintendent; Mrs. Rebecca Kelley, Assistant to the Superintendent; Mrs. Vicki Bendig Business Administrator and Attorney Christine McClure, Solicitor also attended.

Agenda

Roll Call

Motion by Mr. Bloeser, seconded by Mr. Paris to approve the agenda and addendum as presented. Motion approved by a voice vote with no opposition. Motion carried.

Meeting Minutes

Motion by Mrs. Pound, seconded by Mrs. Lee to approve X to approve the meeting minutes of from the August 17, 2020 Regular Board Meeting and the September 14, 2020 Work Session. Motion approved by a voice vote with no opposition. Motion carried.

School Reports

Mr. Berlin introduced Mr. Tarasovitch, Principal at the Erie County Vocational-Technical School who recognized two SHS graduates from 2020 who were presented the Explementary Student Award. Explementary students have made the Honor Roll and have perfect attendance. Barry Mierke and Robert Spencer were presented this award.

Dr. Pushchak congratulated both young men on this achievement.

Steve Morvay addressed the Board. He commended the administration, the board and all who worked on the reopening in the yellow phase with K-6 at the buildings. Everything rolled out and continues to work well. He would like to advocate to move into the green phase quicker than November for all students to be back on campus with direct learning.

Guest and Citizen Comments

Dr. Pushchak thanked Mr. Morvay for his comments.

Mr. Berlin gave the Board an overview of the Student Assistance Program and Sarah Reed Children's Center School Clinic service. He introduced Maria

Superintendent's Report

Hvezda, the Student Assistance Program Liaison who explained the programs available to students.

Mr. Berlin also went over the Department of Health and Pennsylvania Department of Education Covid metrics and gave an overview of options to consider should we migrate toward a transition into the Green Phase. He also went over what would have to be done to transition to full Green Phase (moving classrooms, desks, moving classes in all the buildings around). He cautioned that we cannot shift in and out of the yellow phase easily.

Motion by Mr. Pushchak, seconded by Mrs. Farrell to approve the following reports, payments and invoices as presented:

• Revenue & Expenditure Reports

General Fund: \$3,959,994.72 YTD Budget to Actual Report Capital Projects: \$1,068,882.08

Cafeteria: \$191,568.33

Cafeteria Profit/Loss: \$(18,847.24)

• Checks and Invoices

Exhibit A1 Checks Already Written: \$69,044.95
Exhibit A2 Checks Already Written: \$30,173.51
Exhibit A3 General Fund Bills: \$554,306.63

Exhibit B1 Cafeteria Checks Already Written: \$569.72 Exhibit B2 Cafeteria Bills Already Written: \$6,960.00

Exhibit B3 Cafeteria Bills: \$7,603.26

Exhibit C Capital Project Fund Bills: \$625,585.61
Exhibit D SHS Activity Fund Report: \$63,152.27

Motion approved by a voice vote with no opposition. Motion carried.

Motion by Mr. Pushchak, seconded by Mrs. Farrell to approve the monthly budgetary transfer from the budget vs. actual report as outlined in Exhibit E. Motion approved by a voice vote with no opposition. Motion carried.

Motion by Mr. Pushchak, seconded by Mr. Bloeser to approve the transfer of funds from the Committed Reserve Fund – Outdoor Stadium Complex Renovation Contingency to the Capital Project Fund in the amount of \$165,817.62 as outlined in Exhibit F. In a recorded roll call vote, Mr. Pushchak, Mr. Bloeser, Mrs. Farrell, Mrs. Lee, Mr. Matson, Mr. Paris, Mrs. Pikiewicz, Mrs. Pound and Dr. Pushchak voted to approve the transfer of funds. Motion carried.

Motion by Mr. Pushchak, seconded by Mrs. Lee to approve the Sponsor to Sponsor Agreement with the YMCA Erie as outlined in <u>Exhibit G</u>. Motion approved by a voice vote with no opposition. Motion carried.

Motion by Mr. Paris, seconded by Mr. Bloeser to approve Change Order #6 for the Athletic Complex to be funded out of the project contingency as outlined

Business Administrator's Report

Budget vs. Actual Budgetary Transfer

Transfer of Funds

Sponsor to Sponsor
Agreement

Athletic Complex Change Order

in Exhibit H. Motion approved by a voice vote with no opposition. Motion carried.

Motion by Mr. Bloeser, seconded by Mrs. Farrell to approve Kayla Ballew, Karen Lewis, Emily Siira (retro-active to September 10, 2020), April Welsch and Kelsey Zasada as additions to the Service Personnel Substitute List for the 2020-2021 school year. Motion approved by a voice vote with no opposition. Motion carried.

Service Substitutes

Motion by Mr. Bloeser, seconded by Mrs. Farrell to approve the following appointments:

Personnel Appointments

- Rebecca Haener as long-term substitute elementary anticipated August 19, 2020 through January 29, 2021 at Bachelors, Step 1.
- Jenna Wright as high school Special Education Learning Support Teacher at Bachelors, Step 2 effective August 19, 2020.

Motion approved by a voice vote with no opposition. Motion carried.

Motion by Mr. Bloeser, seconded by Mrs. Farrell to approve the tuition reimbursements as outlined in <u>Exhibit I.</u> Motion approved by a voice vote with no opposition. Motion carried.

Tuition Reimbursement

Motion by Mr. Bloeser, seconded by Mrs. Lee to approve the following conference requests:

Conference Requests

- Erica Young to attend ISTE (International Society for Technology in Education) virtually on November 29 -December 5, 2020 at a cost of \$155
- Bethany Pinzok to attend Teaching PE and Health Remotely virtually at a cost of \$129. Funds from professional development.
- Angela Paterniti-Shaner to attend Student Assistant Program training virtually on February 9, 18, and 20, 2021 at an estimated cost of \$330.00.

Motion approved by a voice vote with no opposition. Motion carried.

Motion by Mr. Bloeser seconded by Mrs. Pikiewicz to accept the following resignations:

Katelyn Czarnecki, cafeteria aide effective August 31, 2020.

- Denise Rutkowski, special needs aide effective September 8, 2020.
- Karen Lewis, cafeteria aide effective September 25, 2020.

Motion approved by a voice vote with no opposition. Motion carried.

Motion by Mr. Bloeser, seconded by Mrs. Pikiewicz to approve the Student Assistance Program Case Manager Job Description as outlined in Exhibit J. Motion approved by a voice vote with no opposition. Motion carried.

Job Description

Personnel Resignations

Motion by Mr. Bloeser, seconded by Mr. Paris to approve the Cyber Academy MOA between the WEA and WASD. In a recorded roll call vote, Mr. Bloeser, Mrs. Farrell, Mrs. Lee, Mr. Matson, Mr. Paris, Mrs. Pikiewicz, Mrs. Pound, Mr.

Cyber Academy MOA Pushchak, and Dr. Puschak vote against the Cyber Academy MOA. Motion failed.

Motion by Mr. Bloeser, seconded by Mrs. Pikiewicz to approve a Family Medical Leave of Absence for Laura De'Angelo effective September 8, 2020 through December 3, 2020 as per the Local II Collective Bargaining Unit Agreement. Motion approved by a voice vote with no opposition. Motion carried.

Leave Request

Motion by Mr. Bloeser, seconded by Mrs. Farrell to approve the termination of employment of Kody Seymour, custodian effective September 21, 2020. Motion approved by a voice vote with no opposition. Motion carried.

Termination of Employment

Motion by Mrs. Farrell, seconded by Mr. Bloeser to approve the second reading of Policy 338 Sabbatical Leave as outlined in Exhibit K Motion approved by a voice vote with no opposition.

Second Reading Policy 338

Motion by Mrs. Farrell, seconded by Mr. Bloeser to approve the first reading of the following policies:

First Reading Policies

- Policy 103 Discrimination/Title IX Sexual Harassment Affecting Students – Exhibit L.
- Policy 104 Discrimination/Title IX Sexual Harassment Affecting Staff Exhibit M.
- Policy 247 Anti-Hazing Exhibit N.
- Policy 248 Bullying/Cyberbullying <u>Exhibit O.</u>

Motion approved by a voice vote with no opposition. Motion carried.

Motion by Mrs. Pikiewicz, seconded by Mr. Paris to approve the Updated District Phased Reopening Health & Safety Plan as outlined in Exhibit P. (contains updated mask regulations). Motion approved by a voice vote with no opposition. Motion carried.

Updated District Phased Reopening Health and Safety Plan

Motion by Mrs. Lee, seconded by Mr. Paris to approve the transportation of non-public students during the 2020-2021 school year provided such non-public school students would, absent public school closure, be entitled to free transportation under section 1361 of the Public School Code and also provided that the WASD is operating in the green or yellow phased reopening plan. Motion approved by a voice vote with no opposition. Motion carried.

Transportation of Non-Public Students

Motion by Mrs. Lee, seconded by Mr. Pushchak to approve the 2020 Transportation Agreement between Erie County Office of Children and Youth and WASD as outlined in Exhibit Q. Motion approved by a voice vote with no opposition. Motion carried.

OYC Transportation Agreement

Motion by Mrs. Lee, seconded by Mrs. Pikiewicz to approve the Office of Children and Youth Memorandum of Understanding as outlined in Exhibit R. Motion approved by a voice vote with no opposition. Motion carried.

OYC Memorandum of Understanding

Motion by Mrs. Lee, seconded by Mrs. Pikiewicz to approve the addition of Christopher Evans and Britlee Skinner to the Durham Bus Driver's List for the 2020-2021 school year. Motion approved by a voice vote with no opposition. Motion carried.

Durham Bus Driver Additions

Motion by Mr. Matson, seconded by Mrs. Pikiewicz to accept the resignation of Jason Patterson, 7th grade girls' basketball coach effective August 26, 2020. Motion approved by a voice vote with no opposition. Motion carried.

Athletic Resignation

Motion by Mr. Matson, seconded by Mrs. Pikiewicz to approve the following athletic appointments:

Athletic Appointments

- Winter/Spring coaches for the 2020-2021 school year as outlined in Exhibit S.
- Colton Hoffman as 7th grade girls' basketball coach for the 2020-2021 school year

Motion approved by a voice vote with no opposition. Motion carried.

Motion by Mr. Matson, seconded by Mrs. Lee to Sherry Wnukowski as Team Leader Grade 1 for the 2020-2021 school year. Motion approved by a voice vote with no opposition. Motion carried.

Extra-Curricular Appointment

Motion by Mr. Matson, seconded by Mrs. Farrell to approve the additions of Julie Pikiewicz and Bernie Cage to the game help list for the 2020-2021 school year. Motion approved by a voice vote with no opposition. Motion carried.

Game Help

Motion by Mr. Matson, seconded by Mrs. Lee to approve Carl Gladitz, Halle Swasing and April Welsch as additions to the WASD Volunteer List. Motion approved by a voice vote with no opposition. Motion carried.

Volunteer List

Motion by Mr. Matson, seconded by Mrs. Pound to approve the Gameday Protocols for Tickets as outlined in <u>attachment 1</u>. Motion approved by a voice vote with no opposition. Motion approved by a voice vote with no opposition. Motion carried. Thanked Mr. Miller and Mr. Carter for their work on this protocol. Mr. Berlin updated the Board on the completion of the fields/track. Hoping to be able to utilize the field the first weekend in October.

Gameday Protocols for Tickets

Dr. Pushchak thanked Mrs. Lee for her work on the recognition of the two SHS students this evening. Mrs. Lee shared that Erie County Technical School JOC had their meeting on August 27 with 2 agendas. One for the ECTS Foundation to review the ECTS Foundation Audit report (with no findings) and the ECTS also with their Audit Report (no findings). They also reviewed Covid-19 related policies and items and non-membership tuition and construction.

Erie County Vocational Technical School

Dr. Pushchak shared that the IU is assisting districts with Covid issues and technology issues support. Over \$100,000 in the summer foods program. There is a concern with number of retirement of teachers. There have been over 250 this year statewide normal is 42.

Northwest Tri-County Intermediate Unit September 23, 2020 is the next meeting which will be Dr. Maynard's last meeting as executive director and Brad Whitman will take over.

During Board Correspondence and Dialogue, Dr. Pushchak requested to briefly continue discussion on Reopening of School. Dr. Pushchak asked Mr. Berlin to share what an earlier reopening would mean. Mr. Berlin shared that with Board meetings on the seconded and third Mondays, we could waive the rules to vote at the Work Session in October since reopening would require board action which would put us about a week before the November 10th return.

Board Correspondence and Dialogue

It is being questioned if a return before November 10th is possible? Mr. Berlin shared that this will entail a special board meeting to change the calendar and change the phase of school. Once we pull the switch and open, it's not going to be easy to change back to yellow. We changed bus routes, rooms, classes. Give consideration of all these when deciding. The situation changes with DOH/PDE come quickly. We want to make sure everyone is as informed as possible. Mr. Berlin answered questions from the board regarding going from yellow to green phase then returning to yellow or possibly red. We need to plan for the worst and hope for the best.

Mr. Bloeser recognized Mrs. Pinzok and team for setting up an outdoor learning area with the funding from Senator Brooks. They have put in a lot of work to making this a success. Dr. Pushchak added, it is a very neat learning environment.

There being no further business before the Board, upon motion by Mrs. Pound, seconded by Mr. Bloeser, the meeting was adjourned at 8:55 PM.

Adjournment

Signature on File Vicki Bendig School Board Secretary